

## Report of the Head of Procurement to the meeting of the Young People and Education Improvement Committee to be held on 28<sup>th</sup> March 2007.

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### Subject:

**EDUCATION BRADFORD – ANNUAL REPORT TO THE YOUNG PEOPLE AND EDUCATION IMPROVEMENT COMMITTEE ON STRATEGIC INCENTIVE TARGETS**

### Summary statement:

**Annual performance report – Strategic Incentive Targets 2006**

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### Portfolio:

**Children and Young People**

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### Improvement Committee Area:

**Young People and Education**



**BRADFORD**  
one landscape many views



**1. Summary**

- 1.1 The Education Overview and Scrutiny Committee agreed at their meeting on 7 November 2001, proposals for monitoring the education contract and the performance of Education Bradford (Serco Ltd) in delivering educational services to the schools and pupils of the district.
- 1.2 As part of those proposals and in accordance with the terms of the contract an annual performance report is required. This report covers the academic year 2005 / 06 and sets out the achievement (or otherwise) of the strategic incentive targets.

**2. Background**

- 2.1 The performance data has been supplied by Education Bradford but verified by the client team. At this stage most of the data is still provisional and follows the publication of statistics by the Department for Education and Skills. Some data has not yet been collated but publication is expected in the next few months.

**3. Report issues**

- 3.1 The table (Appendix A) summarises the actual performance in 2006 for all strategic incentive targets and compares the actual performance with both the contract target and the performance in 2005.
- 3.2 The report also provides summary details of the calculation of the Incentive Payment due to Education Bradford.
- 3.3 The Council will undertake a further assessment when all the outstanding data becomes available and the final results are published.

**4. Options**

- 4.1 The Young People and Education Improvement Committee are invited to consider the performance report and note the strategic incentive payment as calculated in Appendix A.

**5. Contribution to corporate priorities**

- 5.1 Education is identified as the main priority within the Corporate Plan particularly raising the attainment of pupils in the district and narrowing the gap of underachieving groups. The incentive-based contract with Education Bradford is a key driver to the successful delivery of these aims.

**6. Recommendations**

- 6.1 That the Committee notes the performance report and considers whether further reports are required in relation to the achievement of the contract targets.

7. **Background documents**

Report to YP&EIC – Education Bradford Contract Targets 8 June 2005.  
Report to Executive – Education Bradford Contract Targets 14 June 2005.

8. **Not for publication documents**

None

9. **Appendices**

Appendix A: Education Bradford Performance Report on Strategic Incentive Targets / Payments 2006.

**Appendix A**

**Education Bradford Performance Report on Strategic Incentive Targets / Payments 2006.**

Education Bradford's performance for strategic incentive targets is calculated against a group of twelve comparator authorities – Derby, Birmingham, Blackburn with Darwen, Kirklees, Luton, Middlesborough, Nottingham, Oldham, Peterborough, Rochdale, Stoke on Trent and Waltham Forest.

Where applicable, the aim is to be in the top three performing authorities for each target. The timescale for achievement of this aim was calculated for each individual target and based on the gap between Bradford's performance in 2004 and that of the 3<sup>rd</sup> best (upper quartile) performing authority. Depending on the size of the gap the following methodology is applied.

Bradford gap to upper quartile based on 2004 performance	Target date to reach top quartile (and maintain thereafter)
Top quartile	2005
Gap less than 1%	2006
Gap 1 – 5%	2007
Gap 5.01% to 10%	2008
Gap > 10%	2009

The key illustrated below indicates the direction of travel when comparing Bradford's performance in 2006 to that of 2005.

↑	Improving	↓	Declining	↔	No Change
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Note that for some indicators, a reduction represents an improvement in performance e.g. Exclusions, Ofsted categories of concern, School budgets & Floor targets.

The table below shows the number of areas where performance has improved, declined or remained the same from 2005 to 2006 (where the data is available).

↑	27	↓	9	↔	5
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**Key Stage 1**

% of pupils achieving level 2+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
Reading	<b>81%</b>	83%	82%	-1%	↓	83%	✗	
Writing	<b>77%</b>	79%	80%	-3%	↓	79%	✗	
Maths	<b>86%</b>	88%	88%	-2%	↓	88%	✗	

**Key Stage 2**

% of pupils achieving level 4+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
English	73%	78%	73%	0%	↔	77%	✗	
Maths	68%	76%	68%	0%	↔	73%	✗	
Science	79%	85%	79%	0%	↔	82%	✗	

% of pupils achieving level 5+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
English	26%	27%	21%	+5%	↑	27%	✗	
Maths	26%	31%	23%	+3%	↑	30%	✗	
Science	35%	41%	36%	-1%	↓	38%	✗	

**Key Stage 3**

% of pupils achieving level 5+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
English	64%	70%	63%	+1%	↑	67%	✗	
Maths	69%	75%	65%	+4%	↑	75%	✗	
Science	61%	68%	59%	+2%	↑	63%	✗	
ICT	Not yet published		60%					

% of pupils achieving level 6+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
English	25%	32%	24%	+1%	↑	30%	✗	
Maths	48%	54%	43%	+5%	↑	54%	✗	
Science	28%	36%	26%	+2%	↑	33%	✗	

**Key Stage 4**

GCSE's	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
KS4 5+ A* - C	50.2%	55.6%	46.6%	+3.6%	↑	49.9%	✓	5
KS4 1+ A* - G	95.4%	97.4%	94.0%	+1.4%	↑	96.2%	✗	
KS4 Average Point Score (capped)	263.3	288.3	258.9	+4.4	↑	276.5	✗	
KS4 5+ A* – G (incl. English and Maths)	82.4%	88.8%	83.3%	-0.9%	↓	87.4%	✗	

**Underachieving Groups**
**Boys – Key Stage 2**

% of pupils achieving level 4+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
English	68%	71%	69%	-1%	↓	69%	✗	
Maths	69%	75%	69%	0%	↔	72%	✗	

**Boys – Key Stage 4**

GCSE's	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
KS4 5+ A* - C	45.8%	51%	41.3%	+4.5%	↑	45.5%	✓	0.750
KS4 Average Point Score (capped)	249	274.3	244	+5	↑	261.9	✗	

**Bangaldeshi - Key Stage 2 (compared with All Bradford)**

% of pupils achieving level 4+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bangladeshi	All Bradford	Bradford			Target	Met?	Points
English	78%	73%	64%	+14%	↑	67%	✓	0.750
Maths	61%	68%	53%	+8%	↑	61%	✓	0.750

**Bangaldeshi – Key Stage 4 (compared with All Bradford)**

GCSE's	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bangladeshi	All Bradford	Bradford			Target	Met?	Points
KS4 5+ A* - C	Not yet published	50.2%						
KS4 Average Point Score (capped)	Not yet published	263.3						

**Pakistani – Key Stage 2 (compared with All Bradford)**

% of pupils achieving level 4+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Pakistani	All Bradford	Bradford			Target	Met?	Points
English	64%	73%	61%	+3%	↑	66%	✗	
Maths	57%	68%	54%	+3%	↑	60%	✗	

**Pakistani - Key Stage 4 (compared with All Bradford)**

GCSE's	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Pakistani	All Bradford	Bradford			Target	Met?	Points
KS4 5+ A* - C	Not yet published	50.2%						
KS4 Average Point Score (capped)	Not yet published	263.3						

**Black (all heritage) – Key Stage 2 (compared with All Bradford)**

% of pupils achieving level 4+	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Black (all heritage)	All Bradford	Bradford			Target	Met?	Points
English	75%	73%	66%	+9%	↑	67%	✓	0.750
Maths	67%	68%	52%	+15%	↑	58%	✓	0.750

**Black (all heritage) - Key Stage 4 (compared with All Bradford)**

GCSE's	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Black (all heritage)	All Bradford	Bradford			Target	Met?	Points
KS4 5+ A* - C	Not yet published	50.2%						
KS4 Average Point Score (capped)	Not yet published	263.3						

**Value Added**

Value Added	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
KS2	99.21	99.97	99.71	-0.50	↓	99.97	✗	
KS3	Not yet published							
KS4	Not yet published							

**Secondary Attendance**

	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
Secondary	91.17%	92.50%	91.13%	+0.04%	↑	92.19%	✗	

### Permanent Exclusions

	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
Permanent Exclusions	Not yet published							

### Children in Public Care

CIPC	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
% attaining L4+ at KS2 in both English and Maths	33%	n/a	27%	+6%	↑	45%	✗	
% attaining a graded result at GCSE	53%	n/a	67%	-14%	↓	61%	✗	

### Floor Targets

Floor Target	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
To reduce the proportion of primary schools attaining below 65% L4+ in English at KS2	26%	n/a	27%	-1%	↑	25%	✗	
To reduce the proportion of primary schools attaining below 65% L4+ in Maths at KS2	36%	n/a	39%	-3%	↑	45%	✓	2

### Ofsted Categories of Concern

	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
To reduce the %age of schools in an Ofsted category of concern	3%	n/a	5%	-2%	↑	3.5%	✓	4

### Healthy Schools Target (National Healthy Schools Programme)

	Actual		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Cumulative Target	Met?	Points
Schools achieving NHSP target	127 (cumulative)	n/a			↑	100	✓	4

### NEET (Not in Education, Employment or Training)

	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
To reduce the %age of 16-18 year olds who are NEET	Not yet published							

### Racial Incidents

	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
%age of racial incident reports returned to EB per calendar year	99%	n/a	99.5%	-0.5%	↓	96%	✓	1
EB interventions in school where incidents have been reported	35	n/a			↑	30	✓	1

## Bullying

	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
%age of 9 to 15 year olds stating they have been bullied in the past 12 months	<b>Not yet published</b>							

## School Budgets

	Actual 2006		Actual 2006 compared to 2005			Contract Target		
	Bradford	3 <sup>rd</sup> Authority	Bradford			Target	Met?	Points
No. of schools with an unapproved budget surplus greater than Dfes guidelines* at the end of the financial year (Mar 05 for 2005 target).	<b>58</b>	n/a	58	0	↔	40	✗	
No. of schools with a deficit greater than 2% of budget at the end of the current financial year (Mar 06 for 2005 target).	<b>9</b>	n/a	16	-7	↑	10	✓	<b>5</b>

\* Currently 8% primary and 5% secondary.

**Summary Table**

<b>Category</b>	<b>Achieved</b>	<b>Missed</b>	<b>Awaited</b>	<b>Points achieved</b>	<b>Value £</b>
Key Stage 1		3			
Key Stage 2		6			
Key Stage 3		6	1		
Key Stage 4	1	3		5	87,500
Boys	1	3		0.750	13,125
Bangladeshi	2		2	1.5	26,250
Pakistani		2	2		
Black Heritage (All)	2		2	1.5	26,250
Value added		1	2		
Attendance & Exclusions		1	1		
Children in Public Care		2			
Floor Targets	1	1		2	35,000
Ofsted categories of concern	1			4	70,000
Healthy Schools	1			4	70,000
Post 16 NEET			1		
Racial Incidents	2			2	35,000
Bullying			1		
School Budgets	1	1		5	87,500
<b>Total</b>	<b>12</b>	<b>29</b>	<b>12</b> <b>(£288,750)</b>	<b>25.750</b>	<b>£450,625</b>

**Strategic Incentive Payment Calculation - £17,500 per each incentive point achieved**